

VOLUNTARY ACTION NETWORK INDIA



ANNUAL REPORT

2024-2025





VISION & MISSION

Vision: To promote and Support voluntary and social sector initiatives to address a range of needs and rights of deprived and vulnerable communities.

Mission: Work towards building a society where volunteerism and social sector organisations play a relevant and constructive role in socio-economic empowerment of communities and nation building



Voluntary Action Network India Annual Report 2024 - 2025

Published by:

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@VANI Perspective

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Foreword from the Chairperson



Mr. Dattatray Shankar Patil

As we reflect on the year 2024–2025, it is with immense pride and gratitude that I acknowledge the strides VANI has made in strengthening the civil society ecosystem in India. This year has been marked by resilience, innovation, and deepened collaboration—qualities that define our collective spirit. Amid evolving policy landscapes and shifting socio-economic dynamics, VANI has remained steadfast in its mission to amplify the voices of grassroots organizations and foster an enabling environment for their growth.

Our strategic engagements, knowledge platforms, and capacity-building initiatives have not only empowered civil society actors but also positioned VANI as a credible convener and thought leader.

I extend my heartfelt appreciation to our dedicated team, partners, and supporters whose unwavering commitment has propelled us forward. As we look ahead, I am confident that VANI will continue to chart bold pathways, nurture inclusive dialogue, and catalyze transformative change across the sector.

Preface from the CEO's desk



Mr. Harshvrat Jaitli

The year 2024–2025 has been a reflection of VANI's unwavering commitment to strengthening civil society and fostering an enabling environment for grassroots organizations across India. Through strategic collaborations, evidence-based advocacy, and capacity-building initiatives, we have continued to amplify the voices of civil society actors and respond to emerging sectoral needs with agility and purpose. Our work this year has spanned thematic studies, stakeholder consultations, cross-border exchanges, and innovative communication formats—all aimed at reinforcing the sector's relevance and resilience.

These achievements would not have been possible without the steadfast support of our donors and partners.

I extend my sincere gratitude to our partners: Individuell Människohjälp – IM, Forus, VENRO, Population Matters, JANIC and Heinrich Boell Stiftung – hbs and my heartfelt thanks to our dedicated team, our member organizations, for their unwavering support and collaboration. Your belief in our mission has been instrumental in driving impact and shaping inclusive development narratives.

As we look ahead, VANI remains committed to nurturing collective action, productive dialogues, and co-creating pathways that empower civil society to thrive

Context

The civil society sector in India, like the global community, has faced unprecedented challenges, from COVID-19 mitigation to the ongoing climate emergency and geopolitical conflicts. These crises have reshaped the internal and external realities of organizations, impacting their resourcing, governance, alliances, and relationships with communities.

As the national platform for Civil Society Organizations in India, VANI stands at a critical juncture. To strengthen the sector's resilience, effectiveness, and inclusivity, VANI must recalibrate its strategies to address these challenges. This involves evolving as an aggregator, convenor, articulator, and amplifier for the sector, while forging new alliances and partnerships, expanding grassroots outreach, and embracing innovative skill-sharing mechanisms.

Indian CSOs are navigating increasingly stringent regulations around taxation, compliance, and foreign funding, alongside the demand for transparent governance and efficient operational systems.

Simultaneously, the ecosystem has seen the rise of new opportunities through CSR, the Social Stock Exchange, philanthropists, social enterprises, and other actors, offering immense potential for collaboration and impact. VANI is uniquely positioned to lead the sector through these transformative times, leveraging its credibility with the government, donors, and fellow CSOs. By redefining its relationships, operational strategy, and engagement with the grassroots, VANI aims to remain a vibrant, relevant, and inclusive voice for Indian civil society, while rejuvenating its own role to adapt to emerging needs and opportunities.

VANI`s Strategic Plan 2024-2028

Transforming to become a leading voice of voluntary and social sector organisations in India



A series of conversations were conducted with VANI's staff, board, members, and stakeholders to deliberate on the ongoing relevance of the organization's vision and mission. While preserving the core essence and founding principles, certain modifications were introduced to align with the evolving dynamics of society. Strategic plan of VANI is designed for the period 2024 to 2028, by one of the board members of VANI, Ms. Meenakshi Batra in consultation with all the other members and their suggestions.

Key objectives of the organization as per the strategic plan for 2024 – 2025 are:

1. To strengthen enabling environment for voluntary and social sector organisations.
2. To grow the network and augment sector capabilities.
3. To become a future ready organisation.



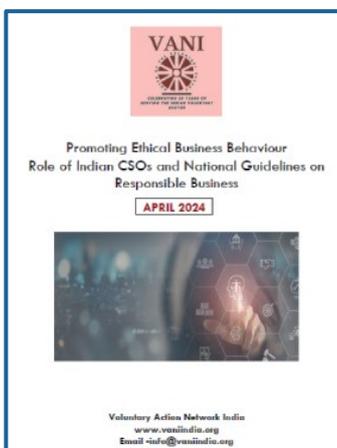
Strategic objective 1: To strengthen enabling environment for voluntary and social sector organisations

VANI's efforts in 2024 focused on strengthening the enabling environment for Civil Society Organizations (CSOs) to ensure their independent and effective functioning. To achieve this, VANI conducted desk research studies, multi-stakeholder dialogues were organized to foster collaboration among diverse actors and address these challenges collectively.

Additionally, online and physical capacity-building sessions were held to equip grassroots and regional CSOs with the knowledge and tools needed for compliance. VANI also worked to enhance the public narrative of the CSO sector documenting the contributions of CSOs in 3 specific identified states Rajasthan, Jharkhand and Maharashtra. This included fostering media engagement to share stories of innovation and contributions, ensuring greater visibility for the sector. Collectively, these initiatives have helped create an ecosystem that supports the autonomy, resilience, and operational effectiveness of CSOs while amplifying their positive contributions and promoting resource mobilization for sustainable development.

Research studies and Reports

A. Report on “Promoting Ethical Business Behaviour: Role of Indian CSOs and National Guidelines on Responsible Business” – Published in April` 2024



Objective:

Businesses have always played a great role in development of the socio-economic dimensions of any society. In India, formulation of policies and guidelines to ensure ethical business has gone through many changes and amendments. Promotion of ethical business behavior in various sectors has gained a notable recognition in India in the recent years. Rapid globalization made a road in making the world interconnected, where businesses require perspectives of global understanding. Information dissemination on the National Voluntary Guidelines (NVGs) and National Guidelines on Responsible Business Conduct (NGRBC) issued by the Ministry of Corporate Affairs, India.

How collective efforts of CSOs, Government and the Corporates itself can support each other in implementation and enforcement of these guidelines is briefed. This article/study explores the crucial role of Corporate Social Responsibility within businesses, emphasizing the need to the contribution to development of society and community at large while maximizing profits. This secondary research aims to: Assess the role of CSOs in promoting ethical business in the corporate sector, influence policy development, to examine the current state of ethical business behavior in context of the national guidelines, to identify case studies on bad and best practices, formulating recommendations for CSOs, Corporates, Government and relevant stakeholders to strengthen the collaboration between them and working towards a positive and a sustainable future for next generations through commitment and shared goals to ethical principles.

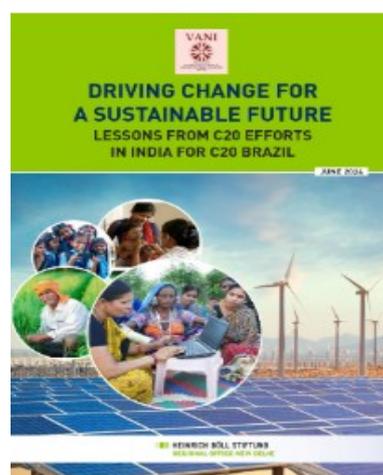
Impact: It is disseminated to 635 VANI members and more than 10000 representatives of Government, Academia, media from VANI's database. It has also been uploaded on our website. The report has been

published on the Tokyo Democracy Forum. The report bring attention to the crucial role of Corporate Social Responsibility (CSR) in balancing profitability with societal and community development. By assessing the role of CSOs in promoting ethical business practices and providing case studies on best and poor practices, it has helped identify key areas for policy improvement and collaborative action.

Moreover, the study offers actionable recommendations for fostering transparency, accountability, and sustainability, equipping stakeholders with the knowledge and tools to drive systemic change. It has contributed to building a foundation for long-term, ethical, and responsible business conduct that aligns with global expectations and supports the development of future generations. This desk research has paved the way for strengthening cross-sector partnerships and enhancing the role of businesses in promoting social good.

Link for full report: https://vaniindia.org/uploads/resources/JANIC_Report_08_04_24.pdf

B. Study report on “Driving Change for a Sustainable Future: Lessons from C20 Efforts in India for C20 Brazil”



Objective: This document highlights the crucial role of civil society in influencing global policies, particularly through the Civil 20 (C20) within the G20, led by Voluntary Action Network India (VANI). It encapsulates the dedication of Indian civil society organizations in advocating for inclusivity, sustainability, and equitable development. Through comprehensive research, the report underscores the pivotal role of C20 since its formal recognition in 2013, detailing the processes and engagement during India's C20 presidency. It aligns the recommendations from the Indian C20 Summit with Brazil's agenda, emphasizing themes like inequality, climate action, and human rights. The document aims to ensure a seamless transition and continuity in addressing global challenges, fostering a more just and sustainable world.

Impact:

As a national platform for voluntary organizations, VANI was instrumental in mobilizing civil society organizations (CSOs) to actively participate in the C20 process. This study could be significant in informing policymakers about the crucial role of civil society in global policy discussions and guiding future C20 engagements. By emphasizing themes like inequality, climate action, and human rights, it promotes inclusivity and sustainability, aligning C20's efforts with global sustainable development goals. The report is disseminated to 635 VANI members and more than 10000 representatives of Government, Academia, media from VANI's database. It has also been uploaded on our website. Voluntary Action Network India (VANI) played a pivotal role in the C20 efforts in India. Highlighting the successes and challenges faced by Indian CSOs, the study aims to strengthen civil society participation and inspire organizations in other countries to actively contribute to global policy discussions.

Furthermore, identifying areas of convergence between different C20 presidencies fosters collaboration and collective action on pressing global issues. Ultimately, this study aims to ensure that principles of inclusivity, equity, and sustainability remain central to the G20 and C20's efforts, contributing to a more just and sustainable world.

Link for full report: https://vaniindia.org/uploads/resources/HBS_Report_July2024.pdf

C. Report on "Analysis of India's Contributions and Strategic Interests within the BRICS and NDB Framework"



Objective: This document stands as a testament to India's evolving role and burgeoning influence within the BRICS coalition and the New Development Bank (NDB). As a founding member of BRICS, India has continually demonstrated a steadfast commitment to fostering economic collaboration, geopolitical influence, and South-South cooperation. The insights provided in this report delve into India's strategic initiatives, financial contributions, and the pivotal projects that highlight our nation's dedication to sustainable development and infrastructure enhancement. The formation of BRICS and the establishment of the NDB have marked a significant shift in the global economic landscape, providing a platform for emerging economies to assert their positions and collaborate on addressing common challenges.

India's proactive engagement and substantial investments have been instrumental in driving the collective goals of BRICS, particularly in the realms of economic stability and development. In this era of rapid globalization and economic interdependence, it is imperative to understand the dynamics and strategic interests that shape our participation in such international frameworks. This report offers a detailed analysis of India's role in the BRICS and NDB frameworks, showcasing our contributions, strategic initiatives, and the challenges and opportunities that lie ahead.

Impact : The greatest impact of this study lies in its ability to inform and guide policymakers, scholars, and stakeholders by providing valuable insights into India's strategic role and contributions within the BRICS and NDB frameworks. The report is disseminated to 635 VANI members and more than 10000 representatives of Government, Academia, media from VANI's database. It has also been uploaded on our website. By showcasing India's commitment to economic collaboration, geopolitical influence, and sustainable development, the study highlights the nation's pivotal projects and financial contributions, thereby enhancing its influence on the global stage. As we navigate the complexities of the global economy, it is crucial to continue fostering collaboration, innovation, and sustainable development.

Link for full report:

https://vaniindia.org/uploads/resources/Analysis_Indias_Contributions_Strategic.pdf

D. Desk research on "Educational Gender Gap in India"



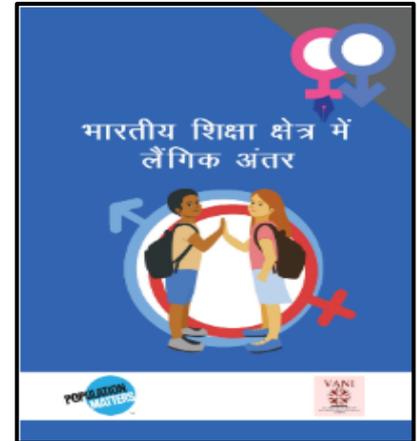
Objective: Gender inequality in India remains a deep-seated challenge, demanding comprehensive efforts spanning policy reforms, educational initiatives, and societal shifts. This study focuses on the educational gender gap, emphasizing the crucial role of civil society in promoting girl child education. It aims to unite civil society organizations (CSOs) to improve the quality of education for girls and create a better environment for adolescents in India. Through this desk research VANI aimed to achieve the objects –Survey and mapping the CSOs that actively work towards the improvement of girls' and women education in India.

Identify potential civil society partners who are members of VANI in the identified states with maximum gender gap. Document on the contribution and scope of CSOs in strengthening girls' education, draft a report on current status of educational gender gap.

Impact: It is disseminated to 635 VANI members and more than 10000 representatives of Government, Academia, media from VANI's database. It has also been uploaded on our website. By highlighting the educational gender gap and the role of civil society organizations (CSOs) in promoting girl child education, the report can inform policymakers, leading to more effective policies and initiatives.

It has also mobilized CSOs to collaborate towards improving girls' education, raise public awareness about existing disparities, and encourage community support.

Additionally, the report has detailed information of identified states with the highest gender gaps, enabling targeted interventions, and resource allocation. Empowering CSOs and stakeholders with documented evidence, the report can strengthen advocacy efforts to push for gender equality in education, ultimately contributing to a more equitable and inclusive education system in India. The report is published in Hindi also.

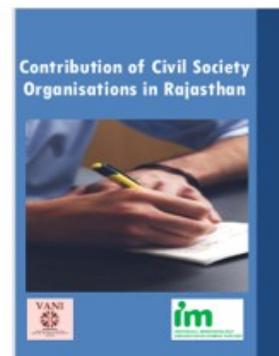
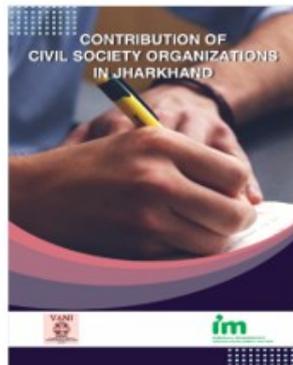


Link for full report:

https://vaniindia.org/uploads/resources/Educational_Gender_Gap_in_India_Final_English.pdf

[https://vaniindia.org/uploads/resources/Educational_Gender_Gap_in_India_-_Final_\(Hindi\).pdf](https://vaniindia.org/uploads/resources/Educational_Gender_Gap_in_India_-_Final_(Hindi).pdf)

E. Compendium on Contribution of Civil Society Organizations in Jharkhand, Rajasthan and Maharashtra



Objective & methodology: These reports highlight the transformative role of CSOs in driving social, economic, and environmental development in one of India's most underserved states. It documents their innovative initiatives in areas like education, health, sustainable livelihoods, women's empowerment, climate justice, and participatory governance in Jharkhand, Rajasthan and Maharashtra.

Through organizational profiles, thematic interventions, and success stories, the compendium captures the resilience and grassroots-driven efforts of CSOs while reflecting on challenges and lessons learned. The compendium was compiled through a collaborative methodology, with LEADS in Jharkhand, a trusted local

organization with deep-rooted expertise, facilitated connections with grassroots CSOs, ensuring authenticity and cultural relevance throughout the documentation process.

MAHAVAN, organisation playing a crucial role in ensuring a localized and comprehensive approach to documenting the contributions of Civil Society Organizations (CSOs) in Maharashtra.

Impact: It is disseminated to 635 VANI members and more than 10000 representatives of Government, Academia, media from VANI's database. It has also been uploaded on our website. The compendium, creates a significant and multifaceted impact by recognizing and celebrating the contributions of CSOs, thereby enhancing their visibility and credibility. By documenting success stories, innovative approaches, and best practices, it serves as a valuable resource for policymakers, academicians, and development practitioners, offering insights for replicating effective models and fostering cross-sector collaborations. The compendium also strengthens the narrative around CSOs, emphasizing their essential role in addressing grassroots challenges and driving development in Jharkhand. Additionally, it has the potential to influence policymakers, encouraging them to support and integrate CSO approaches into broader developmental policies. By fostering knowledge sharing, partnerships, and collective action among CSOs, the document paves the way for capacity building and collaboration. Furthermore, by highlighting CSO achievements, it can attract donors and partners, enhancing the financial and operational capacity of the sector. Overall, the compendium underscores the transformative impact of CSOs and promotes a more inclusive and equitable development paradigm in these 3 states ie. Jharkhand, Rajasthan and Maharashtra.

Link for full report:

Report on Contribution of Civil Society Organisations in Jharkhand

https://vaniindia.org/uploads/resources/Contribution_of_Civil_Society_Organizations_in_Jharkhand.pdf

Report on Contribution of Civil Society Organisations in Maharashtra

https://vaniindia.org/uploads/resources/Contribution_of_Civil_Society_Organizations_in_Maharashtra.pdf

Report on Contribution of Civil Society Organisations in Rajasthan

https://vaniindia.org/uploads/resources/Contribution_of_Civil_Society_Organizations_in_Rajasthan.pdf



Strategic objective 2: To grow the network and augment sector capabilities

VANI prioritized the growth of its network and the augmentation of CSO capabilities. To achieve this, VANI focused on:

- ❖ Developing a coalition of thematic and geographical networks across India to foster collaboration, mutual learning, and policy influence.
- ❖ Online webinars and physical conversation spaces were organized to promote alliance building among diverse civil society leaders, equipping CSOs with the latest information on resource generation, governance, and compliance, and providing inputs on the use of digital technology and cybersecurity.

- ❖ In today`s challenging times, NGOs must be updated on technology knowledge and legal compliances which are mandatory. Physical training workshops were held at national and state levels, covering topics like project planning, data protection, and using social media for promoting positive narratives to grassroot organizations. Capacity-building initiatives were another critical focus. These interventions aimed to enhance the knowledge and skills of CSOs, ensuring equal outreach to grassroots organizations. These efforts also emphasized the development of operational plans for addressing state-level issues.
- ❖ Through these strategic interventions, VANI worked to strengthen collaboration among CSOs, enhance their operational effectiveness, and ensure their adaptability to emerging challenges. This approach contributed significantly to building a resilient and interconnected civil society sector.

Meetings/workshops conducted by VANI



Awareness on Social Stock Exchange

VANI has facilitated 3 meetings on Social Stock Exchange on 27th April` 24 at Nagpur, 22nd May at Nashik, 17th June in Pune. YRA and Mahavan, both the CSOs in Maharashtra conducted these meetings to demystify information on Social Stock Exchange. These meetings were organised by both the organisations. Mr. S.K. Gupta, was the expert speaker, CEO of ICAI Social Auditors Organizations in these sessions.

Around 300 participants from CSOs in Maharashtra attended these meetings. gained valuable insights into the evolution of SSE, its significance for CSOs, funding structures, and the challenges it presents, along with practical recommendations for overcoming them. This initiative has empowered CSOs by raising awareness of emerging trends, fostering innovative solutions, and promoting collaboration. It provides a dynamic platform for CSOs to strengthen their strategies, network with

peers, and contribute effectively to addressing sector challenges. We believe this dialogue will continue to serve as a valuable resource for CSOs to stay informed and engaged in the evolving civil society landscape. Mahavan and YRA have been actively responding to queries regarding SSE registration and providing support to organizations in navigating the process.

Their efforts have included disseminating critical information and offering guidance. To further strengthen this initiative, it would be beneficial for both organizations to continue creating accessible resources, conduct workshops, and foster collaborations that can help organizations better understand SSE registration requirements, compliance, and the opportunities it presents. This proactive support will empower CSOs to effectively integrate SSE into their operations and enhance their long-term sustainability.



"Enhancing India's Engagement in BRICS and NDB Projects: The Crucial Role of CSOs"



On July 16th & 17th 2024, VANI organized this interactive meeting at New Delhi. Discussions centered around the role of CSOs in BRICS and NDB projects, the governance structure and challenges of the New Development Bank (NDB), and India's role as an emerging economy within these frameworks. It provided a platform for 28 diverse participants from across India to engage in meaningful discussions on the role of CSOs in BRICS and NDB projects.



The event successfully raised awareness about the complexities and challenges of the NDB's governance structures and emphasized the importance of integrating CSO and community perspectives in project design, implementation, and monitoring. Participants brainstormed actionable steps, including increased CSO-government dialogues, greater CSO representation in global forums, and advocacy for civil society inclusion.



The discussions empowered CSOs with insights and strategies for engaging in multilateral development projects, promoting inclusive, participatory development in India. VANI can strengthen CSO advocacy by forming a core group to push for civil society inclusion in BRICS and NDB projects. Engaging in policy dialogue with government bodies and fostering knowledge-sharing platforms will enhance CSO participation in multilateral development frameworks.

VANI can also support monitoring NDB projects at the grassroots level and advocate for reforms in global financial institutions. By increasing its representation in global forums, VANI can further amplify the voice of Indian CSOs, ensuring more inclusive and community-driven development processes.

Detailed meeting report:

https://drive.google.com/file/d/1c61tqo3T62rLT0y6sBkC7cqmAe_eFn5y/view?usp=drive_link



“Population Dialogue” - meeting on Promoting Girls Education



This interactive meeting was organised by VANI on 29th and 30th July at Vishwa Yuvak Kendra, New Delhi. A presentation on the Desk research on “Educational Gender Gap in India was presented. VANI has focused to document on the educational gender disparity in India.

VANI is also known as a Think Tank of the sector, it works on how to articulate the issues, collectivise and mobilise CSOs on the thematic issues such as education with aim towards promoting Girl child education in India. The discussions were made on broader theme education of Girls and gender disparity in India:

- a) National Education Scenario of Girls.

b) Educational gender disparity in states and status of Girls education in India

The panelists are senior leaders of national level Civil Society Organisations, and the other participants are representatives from CSOs belonging to states such as Rajasthan, Jharkhand, Uttaranchal/Uttarakhand, Uttar Pradesh, Kerala, Maharashtra, Madhya Pradesh, Manipur, West Bengal and Delhi. They shared about the initiatives of their organization in promoting girls' education and overall, well-being.



44 participants attended the meeting across India. The group activity brought together diverse CSOs to define the coalition's Unique Selling Proposition (USP) and establish future objectives for promoting girls' education and addressing gender disparity. The USP was identified as the coalition's multi-stakeholder approach, uniting grassroots efforts with national advocacy for scalable impact.



Future objectives included advocating for policy changes, addressing socio-economic barriers, promoting community-based enrolment drives, and creating monitoring mechanisms to track progress. Each CSO committed to contributing through grassroots campaigns, teacher training, infrastructure support, and resource sharing, fostering a unified, impactful effort to ensure quality education for every girl.

VANI will continue in promoting girl child education by actively involving and strengthening the coalition of CSOs, advocating for policies that address gender disparities in education, and launching community awareness campaigns.



These steps will help bridge the educational gender gap and ensure equal access to education for girls across India. Detailed meeting report:

https://drive.google.com/file/d/1O5RjayRhUZqmnHrTeSl_j6ZAOvQZdSHV/view?usp=drive_link



Capacity Building Workshops for grassroots CSOs

VANI has conducted 4 workshops for two days each, at Pune, Jaipur, Kolkata & Bangalore focusing on essential areas including organizational management, financial compliance, project cycle management, social media tools, resource mobilization, and transparency measures. The participants were Senior and mid-level professionals from grass roots CSOs.



194 participants from CSOs participated overall in these workshops from 1) Rajasthan 2) Maharashtra 3) Orissa 4) West Bengal 5) Chhattisgarh 6) Jharkhand 7) Karnataka 8) Tamil Nadu. The CSO Capacity Building Initiative addressed the critical challenges facing grassroots Civil Society Organizations across India. These organizations, while deeply embedded in their communities, often struggle with financial management, oversight, and monitoring systems, which has led to erosion of public trust. To address these challenges, the initiative was designed to reach 100 grassroots CSOs between June and December 2024.

Mr. Harsh Jaitli, Ms. Pallavi Rekhi and Mr. Ravi Ranjan Rawat from team VANI were among the resource person who shared their expertise and conducted important sessions along with expert resource persons from other prominent CSOs in the respective states. The program goes beyond traditional training by incorporating post-workshop support through VANI staff handholding, an online educational manual, and impact assessment through telephonic surveys.

The impact assessment report is documented which serve as a comprehensive documentation of the data collected and analyzed during the evaluation process of the regional workshops for CSOs. It includes detailed findings, insights, and conclusions derived from various sources, such as participant feedback and post-workshop surveys, and qualitative assessments.

The report aims to provide a clear understanding of the effectiveness and outcomes of the workshops, highlighting areas of success, challenges, and opportunities for improvement.



Detailed report:

https://drive.google.com/file/d/1MFpfRGCRYpzeEcK3tfVEv6QEsHimbuNz/view?usp=drive_link

Impact assessment report:

https://docs.google.com/document/d/12NDp-AR_edpyJ1007X4Z2FAj1ZPwB2KM/edit?usp=drive_link&oid=110228351859137877844&rtpof=true&sd=true



Role of civil society organisations towards development of Jharkhand

The meeting, jointly organized by VANI and LEADS on 23rd December at Ranchi, brought together diverse stakeholders to discuss the critical role of Civil Society Organizations (CSOs) in Jharkhand's development. Emphasizing the need for collective action to address Jharkhand's developmental challenges.



The meeting had 44 participants, who are leaders from prominent CSOs, journalists, and grassroots practitioners gathered to contribute their perspective, dialogue and collaboration. Participants shared success stories, case studies, and practical solutions, fostering a sense of collective learning and inspiring actionable strategies for sustainable development in Jharkhand. The emphasis on community ownership and grassroots interventions reinforced the importance of localized approaches to addressing systemic challenges.



The Vision Board Activity during the meeting inspired participants to collaboratively envision actionable solutions for Jharkhand's development in Women's Empowerment, Health, Education, and Environment. It fostered teamwork, creativity, and critical thinking, empowering them to address real-world challenges and drive sustainable change.



Ms. Subhashini, from Program team at VANI, appreciated and thanked each organization which contributed to the document "Contribution of Civil Society Organizations in Jharkhand. She shared the draft of the document designed and suggested to the organizations to send photos relevant to their success stories so that the document becomes more impactful and meaningful. The session deepened their understanding of key issues and motivated collective action for the state's progress.

The recognition of ongoing initiatives, such as VANI's "Conversations with Visionaries" podcast series, showcased the importance of documenting and amplifying the voices and achievements of CSOs.

The meeting concluded with a collective commitment to addressing developmental issues through continued coalition and collaboration of organisations which participated, marking a crucial step forward for the civil society sector in Jharkhand.

Detailed meeting report:

https://drive.google.com/file/d/1-1Q8xF6t71PcmHnIsmCFUbyLZcHPa8EB/view?usp=drive_link

VANI`s team representation at various platforms

The VANI team members participated in international meetings, engaging with global stakeholders to exchange ideas and explore opportunities for collaboration. These physical meetings allowed for deeper discussions on emerging trends, challenges, and best practices within the voluntary sector. By networking with international organizations and experts, VANI strengthened its global partnerships and gained valuable insights to enhance its work in India.

Global CSO Conference on International Development Cooperation, Addis Ababa

From 17 to 19 July 2024, VANI took part in the Global Civil Society Conference titled "*Changing the Narratives and Practices of International Development Cooperation amidst a Polycrises*", held in Addis Ababa, Ethiopia. Organized by RoA Africa in collaboration with Eurodad and the CSO Financing for Development (FfD) Mechanism, the conference served as a key milestone on the road to the Fourth International Conference on Financing for Development (FfD4), to be held in Spain in 2025. The conference brought together civil society organizations from across regions to define advocacy strategies, develop key policy recommendations, and build a political roadmap for reforming the international development cooperation architecture. It focused on strengthening CSO voices in global financing discussions, particularly those from the Global South. VANI contributed to the discussions by sharing perspectives from Indian civil society, emphasizing the need for inclusive and equitable development financing frameworks that prioritize poverty eradication and reduce inequality. The conference outcomes included a set of unified civil society messages and key demands to be presented at the UN FfD preparatory meeting in Addis Ababa from 22-26 July 2024.

Meeting/Interaction with Individuell Människohjälp – IM, Sweden and South Asia Partners, Kathmandu, Nepal



VANI being one of the partner organisations of IM Sweden, participated in this meeting organized on 4th December `2024 at Kathmandu. The collaboration event between IM Sweden and South Asia Partners brought together civil society organizations from Nepal, India, and Sweden to discuss critical themes of social justice, economic/climate justice, and civic space. The agenda fostered dialogue, networking, and forward-thinking strategies for IM's mission beyond 2025. The event was a wonderful opportunity to learn from one another and deepen collective understanding of the thematic areas, as well as the crucial role of CSOs in addressing these challenges. It united international and regional partners for discussions. Opening remarks set the tone for solidarity, followed by introductions to build connections. A session on social justice highlighted systemic inequities, stressing grassroots empowerment and policy reforms to tackle caste and

gender disparities. Post-break, climate justice dialogues prioritized sustainable livelihoods, resilience in vulnerable regions, and women’s leadership in environmental action. During lunch, participants brainstormed future strategies via a graffiti wall, emphasizing youth inclusion and digital advocacy. A quiz energized attendees before a final session on civic freedoms, addressing legal advocacy, coalition-building, and digital safety for activists. The closing acknowledged collective efforts, with informal networking reinforcing partnerships. Outcomes included actionable ideas for intersectional, community-led approaches to justice and climate resilience, aligning with long-term goals for equitable development

Strengthening Digital Resilience: Cyber Security Workshop for VANI Staff



Voluntary Action Network India (VANI), in collaboration with Heinrich Böll Stiftung (HBS), hosted a three-day Cyber Security Workshop from October 16 to 18, 2024, for its staff aimed at fortifying digital resilience and strengthening internal security protocols across its operations. The workshop was facilitated by Ali Sibai (he/him/his), Information Security Coordinator at HBS’s Global Support for Democracy Unit, based in Brussels.

With deep expertise in safeguarding civil society organizations against digital threats, Ali guided VANI’s team through a comprehensive and highly interactive learning experience. VANI’s multi-day security workshop, led by Ali Sibai, empowered staff to strengthen digital and physical safeguards. Day 1 covered VANI’s mission, data infrastructure, and security policies.



Day 2 addressed emerging threats—malware, spyware, and threat actors—while equipping participants with tools for password hygiene, secure communication, and mobile safety. Day 3 focused on phishing, social engineering, and vulnerability mapping. The workshop concluded with tailored recommendations, reinforcing VANI’s commitment to protecting sensitive data and enhancing civil society’s digital resilience in India

Individuell Människohjälp – IM South Asia & India Partners Network Meeting, Puri, Odisha



The IM South Asia India Partners Network Meeting was held from December 18 to 20, 2024, at Empires Hotel in Puri, Odisha, bringing together civil society partners from across India for three days of reflection, learning, and collaboration.

Team VANI attended the meeting, being one of the Indian partners of IM. The meeting opened with a warm welcome from the Program Manager, followed by a contextual overview from the IM Global and South Asia Regional Director. Participants introduced themselves and were briefed on the agenda and logistics.

A key highlight of Day 1 was the “Conversation Cafés” session—titled *Chai pe Charcha*—where partners shared change stories across three thematic areas: fair and safe employment in the informal sector, fair access to resources and green enterprises, and building capacities and positive narratives of the sector. The rotating format allowed participants to engage as both presenters and listeners.

VANI's team presented two impactful stories highlighting VANI's initiatives to strengthen civil society in India. The first story showcased a state-level compendium and podcast series documenting 75 years of CSO contributions in Rajasthan, Jharkhand, and Maharashtra, emphasizing grassroots innovations and under-recognized leaders. The second story focused on post-COVID capacity-building efforts, including digital literacy, governance training, and promotion of the Social Stock Exchange (SSE), with strong partnerships and inclusive leadership at the core. Her presentation underscored the power of storytelling, collaboration, and innovation in amplifying CSO voices and driving sectoral resilience. This was followed by a candid session on learning from failures, where partners discussed strategies that didn't work and the innovations they tried in response. The day concluded with a presentation on the AdaptaMeter Tool by Andreas Ulfsax from IM Lund, and a cultural evening featuring a traditional Gotipua dance performance.



Day 2 was dedicated to capacity building on fundraising and branding. Through interactive sessions, participants explored the concept of nonprofit branding, identified examples of strong sectoral brands, and learned how to apply branding principles to their own organizations. Ethical communications and storytelling were emphasized as critical tools for building trust and visibility. The day was structured into three segments, allowing for deep dives and practical reflection. On Day 3, the meeting began with a session of appreciation and acknowledgements, followed by a guided discussion on self-care and well-being—highlighting the importance of personal resilience for CSO leaders. The meeting fostered stronger peer connections, enriched understanding of fundraising and communications, and reinforced the value of cultural exchange and self-care in sustaining civil society leadership.

Finance in Common Summit (FiCS) 2025, Cape Town



Mr. Harsh Jaitli and Dr. Palalvi Rekhi from VANI, as part of the Forus delegation, actively participated in the Finance in Common Summit (FiCS) 2025, held in Cape Town from 26th to 28th February, 2025, contributing meaningfully to high-level dialogues on critical global issues including gender justice, climate resilience, and agri-food systems. Representing a wide network of Indian civil society organizations, VANI played a key role in shaping civil society's advocacy agenda at the summit, ensuring that

grassroots voices from the Global South were heard in global financing discussions. In collaboration with Forus and other regional and national civil society platforms, VANI strongly advocated for deeper, more structured engagement between CSOs and Public Development Banks (PDBs). Together, they emphasized the need for development finance to be more inclusive, transparent, and rooted in the needs of local communities. Their efforts culminated in a major achievement: the successful push for the formation of a CSO-PDB coalition, aimed at institutionalizing civil society participation in the decision-making processes of PDBs.



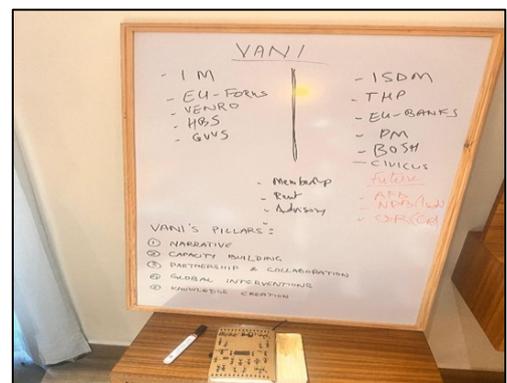
This coalition marks a significant step toward ensuring that public financing mechanisms are accountable, equitable, and driven by the priorities of the people they are meant to serve.

Strategic Reflection and Roadmap: VANI's 2025 Vision



Voluntary Action Network India (VANI) held a four-day residential Reflection and Future Strategy Meeting from 17–20 March 2025 in Bhimtal, bringing together its core team to assess past performance, align on strategic priorities, and strengthen organizational cohesion. Through interactive sessions, stakeholder mapping, SWOT analysis, and strategic planning, the team explored internal capabilities, external challenges, and emerging trends in India's civil society landscape.

Key discussions focused on VANI's membership framework, digital outreach, policy updates, and future partnerships, including ongoing collaborations with IM, FORUS EU, VENRO, and Bosch. The meeting reaffirmed VANI's commitment to its five strategic pillars—Narrative, Capacity Building, Partnerships & Collaboration, Global Interventions, and Knowledge Dissemination—while fostering team synergy through cultural excursions and reflective dialogue. The outcome was a clear, actionable roadmap for 2025 and beyond, grounded in collective ownership and a renewed sense of purpose.



Detailed report link: <https://docs.google.com/document/d/1xZaQ1-xwkMLrVj-kLSdyQtjeaxznOtDz/edit>

Webinars

Topic and about the webinar	Impact & Way forward (Quantitative & Qualitative)
<p>“Unlocking Social Stock Exchange” VANI has launched this series of webinars dedicated to exploring pertinent topics within civil society in the month of February` 2024 which aims to facilitate meaningful conversations and exchange of ideas on various issues impacting civil society today. Through these webinars, we seek to foster collaboration, knowledge-sharing, and innovative solutions to address the challenges faced by our communities. Under this "संवाद" (Samvaad) series “Unlocking Social Stock Exchange” which was organized by VANI for the member organizations and other CSOs on February 21st, 2024. The speaker for this webinar was Mr. S.K Gupta CEO ICMAI, Social Auditors Organizations who brings a wealth of knowledge and experience in this domain. It was an informative session which covered topics such as evolution of Social Stock Exchange, perspective of CSOs, update on progress so far, funding structure, challenges and recommendations for mitigation.</p>	<p>109 participants gained valuable knowledge about the evolution of SSE, its relevance for CSOs, funding structures, and the challenges it presents, along with actionable recommendations for mitigation.</p> <p>This initiative has empowered CSOs by enhancing their awareness of emerging trends, promoting innovative solutions, and encouraging collaboration. It serves as a dynamic platform for CSOs to strengthen their strategies, network with peers, and contribute effectively to addressing challenges within the sector.</p> <p>We believe that संवाद will serve as a valuable platform for CSOs to enhance their understanding, network with peers, and stay updated on emerging trends within the civil society sector.</p> <p>Follow up webinar on Social Stock Exchange shall be conducted to sustain the momentum.</p>
<p>"Navigating PoSH Act 2013: Creating Safe and Inclusive Workplaces"</p> <p>Another webinar organised by VANI under SAMVAD series was held on March 27, 2024, by Ms. Nandita Bhatt, Director Operations from Martha Farrell Foundation, which was an interactive and informative session to enhance understanding of the PoSH Act, its compliance requirements and significance in promoting a culture of respect and dignity at workplaces.</p>	<p>The session enhanced the understanding of 121 CSO participants on the PoSH Act, its compliance requirements, and the importance of respectful workplaces. It offered practical tools to address harassment and build safe, inclusive, and accountable organizational cultures.</p> <p>VANI will continue hosting sessions on key topics, develop implementation toolkits, and promote peer learning to strengthen CSO practices.</p>

Topic and about the webinar	Impact & Way forward (Quantitative & Qualitative)
<p>Webinar on "Cyber Securing CSOs in this Digital Age"</p> <p>This is the third webinar under VANI's series "संवाद" (Samvaad), aimed to shed light on the crucial topic of cybersecurity and its significance for civil society organizations. It was conducted by team Digital Empowerment Foundation on 15th April, 2024.</p>	<p>To build on the cybersecurity webinar's impact, VANI can organize advanced training sessions, develop practical toolkits, and establish a helpline for real-time support. Creating a peer learning network and collaborating with cybersecurity experts for audits and consultations can further strengthen CSO digital usage. Regular updates on emerging threats and policy advocacy for affordable cybersecurity solutions will ensure continued relevance.</p>
<p>"The view in the rear mirror: reflections on the G20/ C20 summit in India from a civil society perspective"</p> <p>The online dialogue, hosted by VANI, conducted on 30th April, 2024 aimed to review and reflect on the Indian C20 process from a civil society perspective, assessing the impact of recommendations made during India's G20 Presidency and discussing the continuity of key issues as the C20 moves to Brazil. Emphasis was on exploring how Indian civil society's hard work, discussions, and policy suggestions can influence ongoing deliberations in Brazil and maintain momentum on vital issues across global civil society platforms.</p> <p>Detailed report: https://drive.google.com/file/d/1TYiTM8YG4KcFJA9YppU_51XqyM7PZp6M/view?usp=drive_link</p>	<p>The webinar brought together 39 CSO representatives and experts to reflect on the Indian C20 process and its global relevance. It stressed continuity as the presidency shifts to Brazil, with focus on food security, sustainability, gender equality, and inclusive digital transformation. The session highlighted civil society's role in shaping equitable policies and called for stronger South-South cooperation to sustain momentum and deepen global impact. VANI aims to build partnerships with Brazilian and Global South CSOs during the upcoming C20 presidency.</p>
<p>"The Art of Mobilising People/Mass for a Cause"</p> <p>In today's dynamic professional landscape, the ability to effectively communicate and request support is crucial. Whether the organizations are seeking donations, rallying team members, or garnering backing for a project, mastering the art of asking can significantly impact the organization's success. This webinar is hosted on 22nd May, 2024.</p>	<p>This webinar equipped 47 CSO leaders and fundraisers with actionable strategies for crafting impactful requests. Led by experts, it covered the psychology of asking, framing techniques, and real-world examples to enhance communication and inspire contributions. VANI will develop toolkits and templates to support practical application and foster a community of practice for peer learning and collaboration.</p>

Topic and about the webinar	Impact & Way forward (Quantitative & Qualitative)
<p>“CSR Strategies for CSOs”</p> <p>This webinar is conducted on June 7th 2024. VANI has taken up this initiative to provide information on the status and efficacy checks of CSR policies and practices.</p>	<p>Regional roundtables and networking events can foster localized partnerships between CSOs and corporate stakeholders, while online learning modules on CSR strategies can broaden accessibility. Additionally, VANI can assist organizations with impact assessments and publish inspiring success stories to drive innovation and enhance CSR alignment with community needs. These steps will strengthen CSR efforts and amplify their social impact.</p>
<p>“CSR for CSOs”</p> <p>This webinar is hosted by VANI on 28th June` 2024, aimed to help CSOs stay informed about the latest CSR trends, policies, and best practices, equipping them to design and implement impactful initiatives. By focusing on aligning CSR activities with organizational goals, participants explored strategies to build meaningful partnerships with corporate entities and drive sustainable development.</p>	<p>68 participants from CSOs got the insights shared on the latest trends in CSR in India and donor retention strategies have had a significant impact on enhancing the effectiveness of CSOs in securing and sustaining support. This session empowered them in understanding regulatory shifts and donor motivations, organizations can enhance compliance, align initiatives with donor values, and build lasting partnerships for sustained impact and growth.</p>
<p>Webinar "Looking Forward to the C20 Summit in Brazil – An Exchange of Experiences with Brazilian & Global South CSOs"</p> <p>This webinar was held on 9th July` 2024 to reflect on the Indian C20 process and explore broader implications for civil society engagement globally. Mr. Vijay Nambiar, who served as the Principal Coordinator of C20 during India’s G20 presidency in 2023, was the esteemed speaker, sharing insights into India’s approach, thematic achievements, and key policy recommendations. The meeting also included contributions from representatives of global civil society networks, including MESA, ADA, and FORUS.</p> <p>Detailed report:</p> <p>https://drive.google.com/file/d/1iLh1la75eHPDdutIXNcLSj4q7g_zDMMN/view?usp=drive_link</p>	<p>Strengthening South-South cooperation, particularly with Brazilian and South African CSOs, can help address shared challenges and influence global policies. Advocating for hybrid and decentralized platforms will increase accessibility for marginalized regions, while leveraging India’s C20 policy recommendations can impact global discussions on gender equality, sustainability, and digital inclusion.</p>

Topic and about the webinar	Impact & Way forward (Quantitative & Qualitative)
<p>FAQ`s on Social Stock Exchange</p> <p>Following the previous webinar on the Social Stock Exchange (SSE), several CSOs raised queries regarding the registration process and other updated details. To address these questions and maintain momentum, VANI organized a follow-up webinar on October 4th, 2024, featuring Mr. S.K. Gupta, the expert speaker, CEO of ICMAI Social Auditors Organizations.</p>	<p>120 participants learnt updated information on the concept of the Social Stock Exchange (SSE), highlighting its eligibility criteria, benefits of registration, and fundraising opportunities for social enterprises. By delving into compliance and reporting requirements, the session helped CSOs understand the practical steps and responsibilities involved in joining the SSE. The session empowered organizations to explore new fundraising avenues, enhance transparency, and leverage the SSE platform to amplify their social impact. Follow up on support required by participant organizations in this session jointly by VANI and SSE on providing them the necessary information and support in registration process and nay relevant information as and when required</p>
<p>Azim Premji University's Development and Education Programmes for NGO Professionals</p> <p>VANI hosted this engaging and educative webinar on 29th November at 11.30 am, hosted by VANI, featuring Azim Premji University's Postgraduate Diploma and Certificate Programmes tailored for professionals in the social development and education sectors on 29th November ` 24. The speakers were Ms. Puja Guha, Ms. Anuradha Nagaraj and Ms. Shantha K from Azim Premji University who provided in-depth insights into these programmes.</p>	<p>This session introduced 119 participants to Azim Premji University's educational programs designed to empower NGO and CSO professionals with skills in research, advocacy, and evidence-based action. The certificate and postgraduate diploma courses offer practical training in development leadership, education, and inclusive practices. CSO leaders are encouraged to nominate team members for future enrollment, fostering continuous learning and strengthening organizational capacity for impactful social change.</p>

Podcasts

Series - “Beti Padhao, Samaj Bachao”



This podcast series delves into educational gender gap in India launched in the month of September` 2024. Voluntary Action Network India has started an initiative to create a coalition with the organizations working on Girl’s education, as an effort towards uniting voices for Girl’s education in India.

Each episode of “Beti Padhao, Samaj Bachao” feature an in-depth conversation with a member of Civil Society Organization. We delve into real issues and underlying beliefs that contribute to gender inequality in education and society. Our guests will share insights into the challenges faced by girls in accessing education, the issues perpetuating gender inequality and the innovative solutions being implemented at the grassroots

level by their organizations. In this podcast series, VANI would be bringing together wisdom and set a platform with our guests who are distinguished leaders from the Civil Society organisations (NGOs) working tirelessly to bridge this gender gap.

Podcast series links:

launch: <https://www.youtube.com/watch?v=P79l100YZog>

Podcast Episode#1: <https://www.youtube.com/watch?v=OrloHNNH4w2o>

"**Igniting futures in Jharkhand**": With Mr. Awadh Kumar Singh, Director at LEADS, Jharkhand unravel the tapestry of change—the positive shifts that have unfolded over the years. We delve into the challenges they face—the uphill battles that fuel their determination—and the inspiring success stories that light their path.

Podcast Episode#2: https://www.youtube.com/watch?v=eVSRxx_6x0

"**Pioneers of transformation: Seva Mandir’s Journey**” - Through this captivating conversation, Ms. Laxmi Thakur, Director Programs from Seva Mandir unfurls the journey of Seva Mandir, Rajasthan— their audacious vision, and the strategies that breathe life into their mission.

Podcast Episode#3: <https://www.youtube.com/watch?v=GUTjymg9g9Y>

"**Empowering Voices: Unveiling the journey of change**" - A transformative journey alongside Mr. Navprabhat, Executive Director, Mount Valley Development Association, Uttarakhand sharing about their organization's vision, strategies, success stories and unwavering commitment to girls’ education.

Impact: The series uncovers the challenges girls face in accessing education, the persistent gender inequalities, and the innovative grassroots solutions being implemented to address these barriers.

By uniting voices from organizations working on girls' education, the podcast amplifies the call for further change, creating a platform for shared knowledge and collaboration, while inspiring action towards bridging the gender gap in education and transforming societal norms.

Series 2 - “Conversations with visionaries”



This podcast series is launched in the month of January` 2025 on VANI`s YouTube channel. It aims to showcase the experiences, challenges, and achievements of prominent CSO leaders. Featuring interviews with five leaders from each state, Rajasthan, Jharkhand and Maharashtra.

Impact: VANI leveraged these platforms to actively engage with the public, build a sense of community, and spark impactful conversations that drive change.

List of CSO leaders featured in the podcast series:

Jharkhand	Rajasthan	Maharashtra
Mr. Satish Girija Secretary, Nav Bharat Jagriti Kendra	Mr. Ajay S. Mehta Chief Executive, Seva Mandir	Ms. Seemantini Khot United Nations Consultant , Development Strategist and Evaluation Specialist (Social Sector)
Ms. Purabi Paul Secretary, Shramajivi Mahila Samity	Mr. Prakash Tyagi Executive Director, GRAVIS	Ms. Mini Bedi Senior Practitioner Mahavan Consultant
Mr. Ganesh Reddy Secretary, Citizens Foundation	Mr. Bhanwar Singh Secretary, Astha	Mr. Datta Patil Chairperson VANI and State Convener Mahavan
Ms. Barnali Chakraborty Secretary - Yuva	Mr. Dinesh Vyas Executive board member, Rajmeru	Mr. Lalit Babar Steering Committee Member, Mahavan, and Founder Dr. Ambedkar Agriculture and Research Institute
Mr. Ghanshyam, Secretary, SAMVAD	Ms. Rama Sharma Treasurer Bhavi Nirman Society	Dr. Nivedita Bhide C -20 Steering Committee Member and Vice President Vivekananda Kendra

More episodes from Maharashtra:

Mr. Amit Naphade- Steering Committee Member Mahavan, and Founder CEO, Agricultural Development Institute

Mr. Aniket Lohia - Steering Committee Member Mahavan and Secretary, Manavlok Sanstha

Mr. Amay Joshi - President, lighthouse Charitable Trust

VANI Perspective Youtube link: Listen to the podcast series at:

<https://www.youtube.com/@vaniperspective7203/videos>

Strategic objective 3: To become a future ready organisation

To become a future-ready organization, VANI aims to strengthen its governance, enhance membership engagement and update its digital presence through applications such as YouTube, LinkedIn, Facebook, Whatsapp. The Governing Board, recognized as a sector role model, will focus on inclusivity through streamlined board elections, active participation in governance issues, and conducting at least one AGM and three board meetings annually in physical, online, or hybrid formats. VANI has worked to enhance its website as a comprehensive resource for the civil society sector by creating digital links to its publications and keeping the platform updated as a central hub for CSO information. These efforts aim to strengthen VANI’s organizational framework and support its members effectively

DIGITAL PRESENCE



Website

VANI’s updated website has been transformed into a dynamic, one-stop platform designed to serve Civil Society Organizations (CSOs), government bodies, academia, media, and the general public. Featuring QR codes for quick access to resources and real-time updates, the website offers an extensive repository of information, including reports, studies, and key sector developments. With its user-friendly design and regularly updated content, it serves as a powerful reference tool, promoting greater collaboration, knowledge sharing, and engagement across diverse stakeholders. This digital hub reinforces VANI’s commitment to being a trusted resource and advocate for the civil society sector.

VANI`s Publications QR Code



VANI`s Podcast QR Code



VANI`s Membership QR Code



VANI` s Governing Board

Governing Board Members As on 31st March 2025

Sl. No	Name	Designation
1	Mr. Dattatray Shankar Patil	Chair Person
2	Ms. Hemal Kamath	Co-Chair Person
3	Ms. Jaswant Kaur	Treasurer
4	Mr. G. Placid	Member
5	Mr. Saradindu Banerjee	Member
6	Mr. Basant Yadav	Member
7	Ms. Meenakshi Batra	Member
8	Mr. Montu Ahanthem	Member
9	Mr. Sudeep Goyal	Member
10	Ms. Babita Kashyap	Member
11	Mr. Sankaranaryanan	Member
12	Mr. Harsh Jaitli	Member Secretary (CEO)

Governing Board Meetings April 2024 to March 2025. Five Board meetings were conducted on:

1. July 30, 2024
2. May 3, 2024
3. September 16, 2024
4. October 15, 2024
5. February 12, 2025

37th Special Annual General Body Meeting was conducted on hybrid mode on **September 24th, 2024**

38th Special Annual General Body Meeting was conducted on hybrid mode on **February 17th, 2025**

Elections 2nd round: South, East & West

The members of the Election Committee formed by the Governing Board

Dr. Jayant Kumar, Head of Programs, CASA Convenor (Former Chair of VANI)

Mr. Saradindu Banerjee (SHG Promotional forum)

Mr. Montu Ahanthem (Wide Angle-Social Development Organization)

Mr. Dattatray Patil, Chair Person, VANI (Special Invitee)

Ms. Hemal Kamat, Co-Chair Person, VANI

Mr. Harsh Jaitli, Member Secretary, VANI

Information on members participation

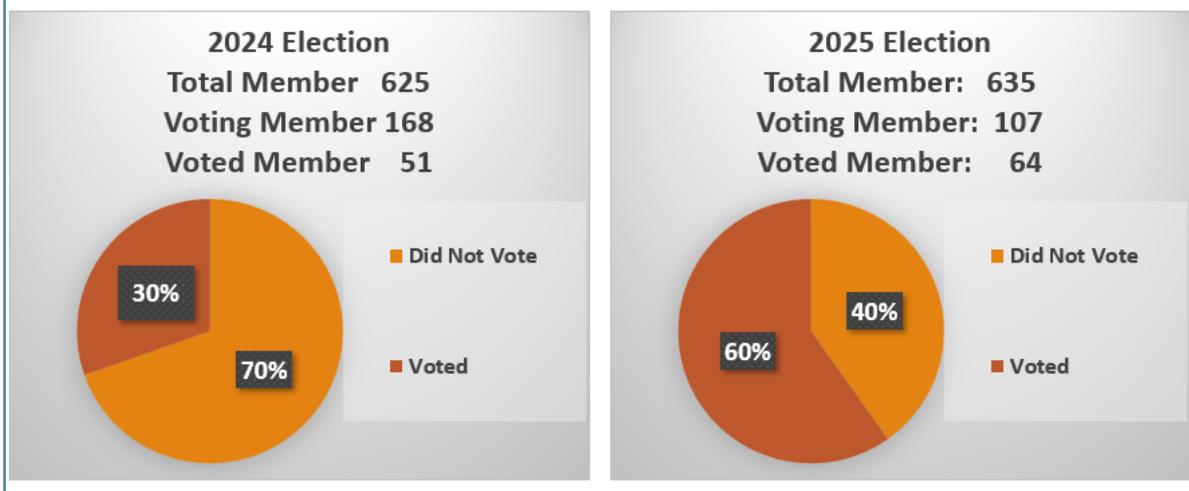
Voting Members- 107

Voted members- 64

Elected members:

- **South** Mr. A.S. Sankaranarayanan – **Unopposed**
- **West** Mr. Sudeep Goyal – **Unopposed**
- **East** Ms. Babita Kashyap

Voting trend increased from 30 % to 60 % in 2025



Our Team as on 31st March 2025

- Mr. Harsh Jaitli, Chief Executive Officer
- Mr. Ravi Ranjan Rawat, Manager – Accounts and Finance
 - Dr. Pallavi Rekhi, Lead – Programme
- Mr. Dhiraj Kumar Tiwari, Administrative Officer
- Ms. Subhashini Prabhaker, Programme Officer
 - Ms. Neha Shrivastava, Accounts Assistant
 - Mr. Krishnadev Goswami, Support Staff
 - Mr. Binod Kumar Sharma, Support Staff



VANI`s Membership Engagement

VANI`s team and Membership committee members meet online on monthly basis.

New Membership Committee Members as on 31st March 2025:

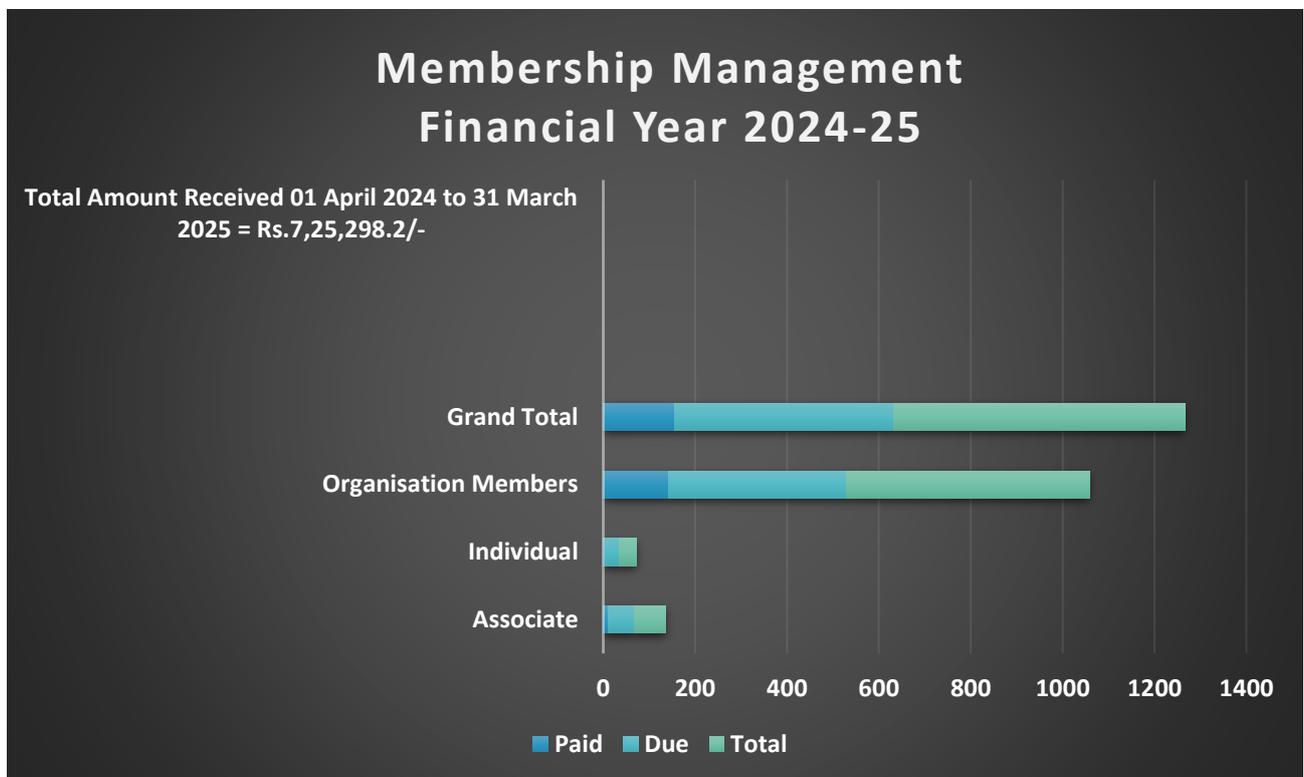
1. Datta Patil -Chair Person
2. Meenakshi Batra – Member
3. Montu Anthem -Member

Membership Management

Financial Year 2024-25

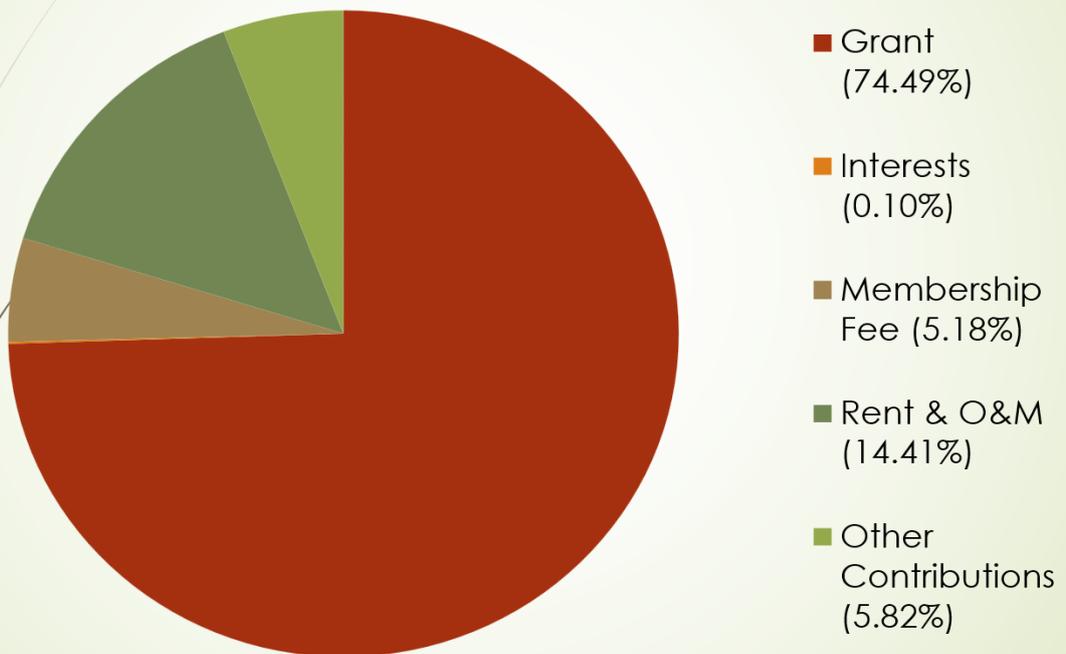
Category	Paid	Due	Total
Associate	10	58	68
Individual	4	32	36
Organisation Members	142	387	529
Grand Total	156	477	633

Total Amount Received 01 April 2024 to 31 March 2025 = Rs.7,25,298.2/-



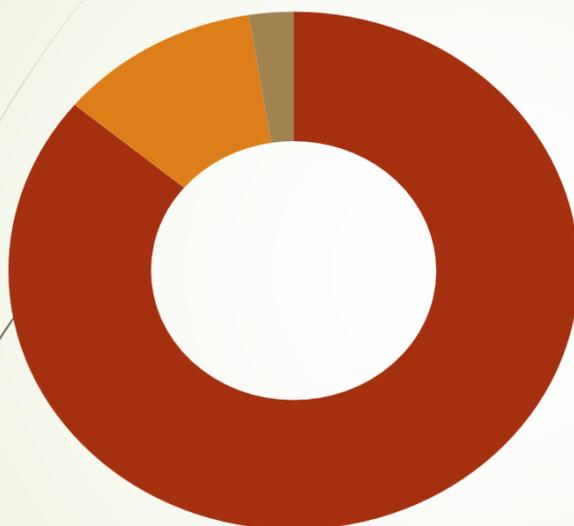
Total Income (F.Y. 2024-25)

Total Income	Amount (INR)	PERCENTAGE (%)
Grant	10,435,938.00	74.49%
Interests	14,327.00	0.10%
Membership Fee	7,25,300.00	5.18%
Rent and O&M	2,018,452.00	14.41%
Other Income(Contribution)	8,14,692.00	5.82%
Total Amount	1,40,08,709.00	100%



Expense Breakdown (F.Y. 2024-25)

PATICULAR	AMOUNT (INR)	PERCENTAGE (%)
Programme Expenses	12,135,865.00	86.07%
Administrative & Overhead	16,08,893.00	11.42%
Depreciation on Asset	3,54,921.00	2.51%
Total	14,099,679.00	100%



- Programme Expenses (86.07%)
- Admin & Overheads (11.42%)
- Depreciation (2.51%)



VISION & MISSION

Vision: To promote and Support voluntary and social sector initiatives to address a range of needs and rights of deprived and vulnerable communities.

Mission: Work towards building a society where volunteerism and social sector organisations play a relevant and constructive role in socio-economic empowerment of communities and nation building



Voluntary Action Network India Annual Report 2024 - 2025

Published by:

Voluntary Action Network India (VANI)

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@VANI India



@VANI Perspective